

"A place where learning has no limits and together we work for the success of all."

Health Insurance Provider Monthly Premiums & Benefits for 2016-17

As you are aware, Harrisonburg City School employees, along with Harrisonburg City employees, constitute the membership base of our current "self insured" plan.

We are pleased to announce that Anthem Blue Cross/Blue Shield remains our health insurance provider for the 2016 - 17 school year

The plan design changes we made over a year ago are working! This usage has resulted in **only a 3.6%** increase to our health insurance premiums.

The new rates, which will go into effect July 1, 2016, are listed to the side. Keep in mind that health insurance premiums are deducted a month ahead, therefore you will see the rate change reflected in your June paycheck.

All employees hired on or after July 1, 2015 fall under Option 3.

Employees under Option 2 (hired before 7/1/12) or Option 1 (hired from 7/1/12 – 6/30/2015) may elect to move to Option 3 during future open enrollment periods.

Option 3 - Open to all employees (newly hired or annual enrollment election)

	Total Cost	Employee Cost	Employer Cost
Employee Only	\$530.42	\$53.04	\$477.38
Employee & One Minor	\$776.34	\$248.43	\$527.91
Employee & Children	\$1107.26	\$387.54	\$719.72
Employee & Spouse	\$1162.80	\$441.86	\$720.94
Family	\$1634.84	\$719.33	\$915.51

Option 1 - CLOSED (eligible employees enrolled 7/1/12-7/1/15)

	Total Cost	Employee Cost	Employer Cost
Employee Only	\$530.42	\$0.00	\$530.42
Employee & One Minor	\$776.34	\$245.92	\$530.42
Employee & Children	\$1107.26	\$576.84	\$530.42
Employee & Spouse	\$1162.80	\$632.38	\$530.42
Family	\$1634.84	\$1104.42	\$530.42

Option 2 – CLOSED (eligible employees enrolled prior to July 1, 2012)

	Total Cost	Employee Cost	Employer Cost
Employee Only	\$530.42	\$159.13	\$371.29
Employee & One Minor	\$776.34	\$232.90	\$543.44
Employee & Children	\$1107.26	\$332.18	\$775.08
Employee & Spouse	\$1162.80	\$348.84	\$813.96
Family	\$1634.84	\$490.45	\$1144.39

Information regarding our plan can be obtained by contacting our Anthem representative, Sandy Bogen, in the Municipal Building from 11:30 am – 1:30 pm the second Wednesday of each month or by contacting customer service at 800-552-2103.